

## DG3 North America, Inc. Environmental Policy

DG3 is committed to protecting the environment and minimizing its impact on the planet. We believe that everyone has a responsibility to care for the environment, and we are committed to doing our part.

Our environmental policy is based on the following principles:

**Conservation:** We will conserve energy, water, and other natural resources.

**Reduction:** We will reduce waste generation and emissions.

**Recycling:** We will recycle and compost materials whenever possible.

**Sustainability:** We will use sustainable materials and practices in our operations.

We will achieve our environmental goals by:

- Setting measurable objectives and targets.
- Implementing and monitoring environmental management systems.
- Researching innovative technologies.
- Educating and engaging our employees and stakeholders.

We believe that by taking these steps, we have- and will continue to- make a positive difference for the environment and for future generations.

Here are some specific examples of how the company has implemented this policy:

- Invested in 100% renewable energy sources.
- Installed energy-efficient lighting and appliances.
- Using water-saving fixtures and appliances.
- Recycling all paper, cardboard, plastic, and metal.

Here are some specific examples of how the company will consider further implementing this policy:

- Compost food waste.
- Use sustainable materials in construction and renovation projects.
- Educate employees about environmental practices at work and out of work.
- Engage with stakeholders to promote environmental awareness.
- Require Suppliers to adhere to an Environmental Policy

By taking these steps, the company can make a significant contribution to protecting the environment and creating a more sustainable future.